

McClave School District RE-2 Position Posting: Superintendent of Schools

Posted February 16, 2021

Organization: McClave School District
308 Lincoln Ave.
McClave, CO 81057
www.mcclaveschool.org

Student Enrollment: 214
Number of Administrators: 2
Number of Licensed Teachers: 26
Number of Classified Staff: 20
2020-21 Budget: \$3,595,000

Application Deadline: March 5, 2021, by 5pm MST
Preferred Hire Date: April 1, 2021
Preferred Start Date: July 1, 2021

Salary Range: \$75,000 - \$95,000 (negotiable)

Benefits: Health Insurance · 401k Match · Membership Dues · Cell Phone · District Vehicle · District-Owned Housing Available for Rent



Education and Credentials:

- Master's Degree Required (preferred emphasis in education or related field of study)
- Principal and/or Administrator License Required (if not already held, applicant must have the ability to obtain in a timely manner)
- Administrative Experience Preferred

Qualifications:

- Proven record of leadership success and passion for Preschool through 12th education
- Proven success developing organizational budgets and managing high-level finances
- Innovative, strategic thinker with vision and focus
- Models collaborative, consistent, and fair leadership style through successful interactions with staff, students, parents, and community members
- A leader willing to fill gaps, but also be an effective delegator
- Approachable with strong listening skills and the ability to effectively communicate vision and direction
- Willing to be actively involved in the community and embrace the small-town lifestyle
- Able and willing to hold herself/himself and others accountable and to engage in difficult conversations
- Enjoys interacting with students and building relationships based on trust and respect

Apply To: BoardofEducation@mcclaveschool.org

Main Contact: Justin Miller, Board of Education President: 719-688-1977

Required Applications Materials:

- [Licensed Application Form](#)
- Cover Letter
- Resume
- Three Letters of Reference
- Essay Question Answers (no longer than one typewritten page each)
 - o Why do you want to be *our* superintendent?
 - o Describe specific actions you have taken to form strong, collaborative relationships with students, staff, and the community that built trust and respect and created uniform direction for an organization.
 - o What are your core beliefs about small communities and the challenges of small school districts? Why are you choosing to be a part of this environment?
 - o Describe methods and metrics you utilize to evaluate the financial position of an organization and make funding decisions. Include examples of solutions that provided financial stability while balancing competing interests.

About the District

Our Mission: McClave School District is dedicated to fostering the individual student's intellectual and emotional needs by developing self-esteem and self-awareness in a welcoming environment that is safe and secure. Students will develop a passion for learning, the mastery of basic skills, and the ability to solve problems in a more global nation while exploring new and challenging curricula. McClave Schools will provide opportunities for students to attain their highest potential in reaching challenging goals and accomplishing achievements in their quest for success.

Our Core Values: EXCELLENCE - HONESTY - INTEGRITY - RESPECT

McClave School is a Preschool through 12th Grade school with an enrollment of 214 students and is the only school in the district. All grades are located in one building containing two gymnasiums, a cafeteria, and a large agriculture education facility. We operate on a four-day school week, Monday through Thursday.

Our district is consistently honored for achievement. Recent honors include Accredited with Distinction in the state of Colorado, the Governor's Distinguished Improvement Award, the John Irwin Schools of Excellence Award, and national rankings in U.S. News and World Reports list of America's Best High Schools. Our district has also received state and federal competitive grant program funds including the School Counselor Corps Grant Program, 21st Century Community Learning Centers, and the Colorado Health Foundation.

Excellence is a standard in our Career and Technical Education and extra-curricular programs as well. Our Future Farmers of America (FFA) chapter was selected as the #1 chapter in the state of Colorado in 2018. Our Future Business Leaders of America (FBLA) chapter was selected as the #1 chapter in the state of Colorado in 2020. Students also achieve in Knowledge Bowl, robotics, National Honor Society, Student Council, band, creative writing, and art education. Our athletic teams have a history of success and consistently make state appearances in volleyball, cheerleading, football, basketball, wrestling, baseball, and track and field.

McClave School District prides itself on innovative approaches to education. The Accelerated Reader program is utilized across all grade levels. While in high school, students can earn college credit while concurrently enrolled at Lamar Community College and complete industry certifications in recognized fields. Pathways to high school graduation are available to fit students desiring general high school education or preparing for universities, community colleges, or work. As our mission states, we strive to provide opportunities for students to reach their highest potential.

About the Community

McClave, Colorado, is located in rural Bent County just off of U.S. Highway 50 between the cities of Las Animas and Lamar. Traditionally established as an agricultural community, the town is surrounded by crop fields, and agriculture remains the largest industry followed by state and local government, including the school district which employs 48. The town of McClave is unincorporated and is serviced by Bent County for road and bridge and volunteer fire and EMT services. Two regional hospitals are located within 35 miles along with smaller health and dental clinics within 15 miles of the town.

Recreational opportunities are abundant in our area including hunting, fishing, hiking, camping, water and motor sports, biking, horseback riding, and bird and wildlife watching. John Martin Reservoir State Park is just nine miles from McClave offering access to approximately 10,000 acres of recreational water surface area. Additionally, indoor fitness facilities are located in Las Animas and Lamar. Residents of the Lower Arkansas River Valley never lack for things to do or opportunities to be involved. Within easy driving distance are musical and cultural clubs and events, national goose hunting events, festive parades and celebrations, downtown shopping and concerts, farm markets showcasing locally-grown fruits and vegetables, and an abundance of locally-owned and operated small businesses.

McClave is a welcoming, friendly, family-oriented community that many have specifically chosen to live near because of these attributes and our school district's history of quality. Businesses with store fronts in town include a bank, post office, water districts, a church, a food pantry, and a county shop. Residents gather in these often as neighbors and friends. A recently renovated town park highlights the entrance from the south on Highway 196 while the school district's athletic fields and playground welcome drivers from the north.