

CERTIFIED SALARY SCHEDULE								
500		525	525	525	1050	525	525	525
Step	BACHELORS	BACHELORS	BACHELORS	BACHELORS	MASTERS	MASTERS	MASTERS	MASTERS
		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)
1	33,000.00	33,525.00	34,050.00	34,575.00	35,625.00	36,150.00	36,675.00	37,200.00
2	33,500.00	34,025.00	34,550.00	35,075.00	36,125.00	36,650.00	37,175.00	37,700.00
3	34,000.00	34,525.00	35,050.00	35,575.00	36,625.00	37,150.00	37,675.00	38,200.00
4	34,500.00	35,025.00	35,550.00	36,075.00	37,125.00	37,650.00	38,175.00	38,700.00
5	35,000.00	35,525.00	36,050.00	36,575.00	37,625.00	38,150.00	38,675.00	39,200.00
6	35,500.00	36,025.00	36,550.00	37,075.00	38,125.00	38,650.00	39,175.00	39,700.00
7	36,000.00	36,525.00	37,050.00	37,575.00	38,625.00	39,150.00	39,675.00	40,200.00
8	36,500.00	37,025.00	37,550.00	38,075.00	39,125.00	39,650.00	40,175.00	40,700.00
9	37,000.00	37,525.00	38,050.00	38,575.00	39,625.00	40,150.00	40,675.00	41,200.00
10	37,500.00	38,025.00	38,550.00	39,075.00	40,125.00	40,650.00	41,175.00	41,700.00
11	38,000.00	38,525.00	39,050.00	39,575.00	40,625.00	41,150.00	41,675.00	42,200.00
12	38,500.00	39,025.00	39,550.00	40,075.00	41,125.00	41,650.00	42,175.00	42,700.00
13	39,000.00	39,525.00	40,050.00	40,575.00	41,625.00	42,150.00	42,675.00	43,200.00
14	39,500.00	40,025.00	40,550.00	41,075.00	42,125.00	42,650.00	43,175.00	43,700.00
15	40,000.00	40,525.00	41,050.00	41,575.00	42,625.00	43,150.00	43,675.00	44,200.00
16		41,025.00	41,550.00	42,075.00	43,125.00	43,650.00	44,175.00	44,700.00
17		41,525.00	42,050.00	42,575.00	43,625.00	44,150.00	44,675.00	45,200.00
18		42,025.00	42,550.00	43,075.00	44,125.00	44,650.00	45,175.00	45,700.00
19		42,525.00	43,050.00	43,575.00	44,625.00	45,150.00	45,675.00	46,200.00
20		43,025.00	43,550.00	44,075.00	45,125.00	45,650.00	46,175.00	46,700.00
21			44,050.00	44,575.00	45,625.00	46,150.00	46,675.00	47,200.00
22			44,550.00	45,075.00	46,125.00	46,650.00	47,175.00	47,700.00
23			45,050.00	45,575.00	46,625.00	47,150.00	47,675.00	48,200.00
24			45,550.00	46,075.00	47,125.00	47,650.00	48,175.00	48,700.00
25			46,050.00	46,575.00	47,625.00	48,150.00	48,675.00	49,200.00
26				47,075.00	48,125.00	48,650.00	49,175.00	49,700.00
27				47,575.00	48,625.00	49,150.00	49,675.00	50,200.00
28				48,075.00	49,125.00	49,650.00	50,175.00	50,700.00
29				48,575.00	49,625.00	50,150.00	50,675.00	51,200.00
30				49,075.00	50,125.00	50,650.00	51,175.00	51,700.00

1. Each newly hired teacher moving in to teach in our district will receive \$500 for moving expenses.
2. Additional hours beyond degree (teacher's certificate) must be earned after degree (teacher's certificate) was granted & must relate to your position.
3. Each year of acceptable outside experience shall be worth an increment of one step.
4. The Board of Education reserves the right to make adjustments in this schedule as the financial conditions of the district warrant.
5. The District provides all certified staff \$800 towards continued education, which can accumulate up to 3 years.
6. The District offers an annual absence buy-back policy (separate policy).
7. The District will match 2 ½% of base salary towards the PERA 401(k) Plan.
8. The individual health insurance premium tier PPO 4 with CEBT will be paid by the District.
9. The District provides a \$20,000 life insurance policy for full-time employees.

Re-adopted 1/8/18

Revised 7/9/18

Revised 2/10/20

Revised 4/13/20

Extra Duty Pay**High School Athletic Head Coach Salary**

	<u>Football</u>	<u>Wrestling</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Baseball</u>	<u>Track</u>	<u>E-Sports</u>
Head Experience							
1 - 2 years	\$2,500.00	\$2,500.00	\$2,500.00	\$2,700.00	\$2,300.00	\$2,300.00	\$2,300.00
3 + years	\$3,300.00	\$3,300.00	\$3,300.00	\$3,500.00	\$3,100.00	\$3,100.00	\$3,100.00

High School Athletic Assistant Coach Salary

	\$1,900.00	\$1,900.00	\$1,900.00	\$2,000.00	\$1,700.00	\$1,700.00
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Plus \$160 per week for advancing into the second week of elimination for assistants and head coaches.

Junior High Athletic Coach Salary

<u>Volleyball</u>	\$ 800.00
<u>Football</u>	\$ 800.00
<u>Baseball</u>	\$ 800.00
<u>Basketball</u>	\$1,000.00
<u>Wrestling</u>	\$ 800.00
<u>Track & Field</u>	\$ 800.00

Other Extra Pay Salaries

<u>JH Cheerleading</u>	\$1,000.00
<u>HS Cheerleading</u>	\$1,500.00
<u>HS Knowledgebowl</u>	\$1,200.00
<u>JH Knowledgebowl</u>	\$ 400.00
<u>HS Play Sponsorship</u>	\$1,000.00
<u>K-12 Gifted & Talented Coordinat</u>	\$1,100.00
<u>National Honor Society</u>	\$ 800.00

<u>Vocational Stipend</u>	FFA	\$12,000.00
	FBLA	\$2,000.00

<u>CTE Director/Counselor</u>	\$2,500.00	
<u>Chemistry Inventory</u>	\$ 400.00	
<u>Music</u>	\$1,000.00	
<u>Licensed Pre-School Director</u>	\$8,500.00	(280 additional Hours)(Teacher Licensed)
<u>Media Specialist</u>	\$4,500.00	(144 additional hours)
<u>Newspaper Club - 2 positions</u>	\$1,500.00	
<u>Technology Coordinator</u>	\$15,000.00	(if not an administrator)(360 additional hours)
<u>Athletic Director</u>	\$8,500.00	(if not an administrator)
<u>District Assessment Coordinator</u>	\$3,000.00	
<u>Concurrent Class</u>	\$ 250.00	
<u>Extra Class</u>	\$2,000.00	
<u>Class Cover</u>	\$ 15.00	per class
<u>Substitute Teacher</u>	\$ 110.00	per day
<u>Special Needs Diaper Changing</u>	\$ 20.00	per day for assigned personnel
	\$ 10.00	per change for Substitute
<u>Evening Door Security</u>	\$ 12.00	per day

Re-adopted 2/12/18

Revised 6/21/21

Sponsorship Pay

Senior Sponsor (Two Sponsors)

Pay: \$800 p/person

Duties: Volleyball Concessions
Senior Basketball Dinner
Senior Trip (1/2 of the stipend)
Fundraising

Junior Sponsor (Three Sponsors)

Pay: \$800 p/person

Duties: Football Concessions
Junior Basketball Dinner
Prom
Fundraising

Sophomore Sponsor (Three Sponsors)

Pay: \$800 p/person

Duties: Sophomore Basketball Dinner
Basketball Concessions
Fundraising

Freshman Sponsor (One Sponsor)

Pay: \$400

Duties: Freshman Basketball Dinner
Fundraising

Grades 6 – 8 Sponsor (One Sponsor Each Class)

Pay: \$200 each class sponsor

Duties: One Fund Raiser each

Student Council (One Sponsor)

Pay: \$800

Duties: Student Government Grades 7-12
Homecoming Week
Winter Sports Week

Re-adopted 2/12/18

Revised 2/10/20

Revised 3/8/21

Assistant Cook Wage Schedule

Step	Base	Monthly	Hourly
1	\$14,981.12	\$1,248.43	\$12.32
2	\$15,224.32	\$1,268.69	\$12.52
3	\$15,467.52	\$1,288.96	\$12.72
4	\$15,710.72	\$1,309.23	\$12.92
5	\$15,953.92	\$1,329.49	\$13.12
6	\$16,197.12	\$1,349.76	\$13.32
7	\$16,440.32	\$1,370.03	\$13.52
8	\$16,683.52	\$1,390.29	\$13.72
9	\$16,926.72	\$1,410.56	\$13.92
10	\$17,169.92	\$1,430.83	\$14.12
11	\$17,413.12	\$1,451.09	\$14.32
12	\$17,656.32	\$1,471.36	\$14.52
13	\$17,899.52	\$1,491.63	\$14.72
14	\$18,142.72	\$1,511.89	\$14.92
15	\$18,385.92	\$1,532.16	\$15.12
16	\$18,629.12	\$1,552.43	\$15.32
17	\$18,872.32	\$1,572.69	\$15.52
18	\$19,115.52	\$1,592.96	\$15.72
19	\$19,358.72	\$1,613.23	\$15.92
20	\$19,601.92	\$1,633.49	\$16.12
21	\$19,845.12	\$1,653.76	\$16.32
22	\$20,088.32	\$1,674.03	\$16.52
23	\$20,331.52	\$1,694.29	\$16.72
24	\$20,574.72	\$1,714.56	\$16.92
25	\$20,817.92	\$1,734.83	\$17.12
26	\$21,061.12	\$1,755.09	\$17.32
27	\$21,304.32	\$1,775.36	\$17.52
28	\$21,547.52	\$1,795.63	\$17.72
29	\$21,790.72	\$1,815.89	\$17.92
30	\$22,033.92	\$1,836.16	\$18.12

If one year is worked, 1,216 hours are possible. (152 x 8)

Re-adopted 2/12/18

Revised 6/11/18

Revised 12/9/19

Revised 3/8/21

McClave School District Re-2 Policy

Bus Driver Pay

Bus Driver Pay for Routes – per trip

\$35.00	Bus capacity of over 15 passengers
\$18.00	Small vehicle
\$23.00	Small vehicle with extended mileage and time

Bus Driver Pay for Activities

.30 per mile or the minimum, whichever is greater

\$35 minimum for over 15 passenger vehicle requiring CDL

\$18 minimum for 15 passenger or under vehicle

Minimum wage per hour for down time for drivers with no other duties (not for regular district employees missing other work)

\$10 per meal after 4 hours for drivers with no other duties

Re-adopted 2/12/18
Revised 2/11/19
Revised 2/20/20

Custodian Wage Schedule

Step	Base	Monthly	Hourly
1	\$25,132.80	\$2,094.40	\$12.32
2	\$25,540.80	\$2,128.40	\$12.52
3	\$25,948.80	\$2,162.40	\$12.72
4	\$26,356.80	\$2,196.40	\$12.92
5	\$26,764.80	\$2,230.40	\$13.12
6	\$27,172.80	\$2,264.40	\$13.32
7	\$27,580.80	\$2,298.40	\$13.52
8	\$27,988.80	\$2,332.40	\$13.72
9	\$28,396.80	\$2,366.40	\$13.92
10	\$28,804.80	\$2,400.40	\$14.12
11	\$29,212.80	\$2,434.40	\$14.32
12	\$29,620.80	\$2,468.40	\$14.52
13	\$30,028.80	\$2,502.40	\$14.72
14	\$30,436.80	\$2,536.40	\$14.92
15	\$30,844.80	\$2,570.40	\$15.12
16	\$31,252.80	\$2,604.40	\$15.32
17	\$31,660.80	\$2,638.40	\$15.52
18	\$32,068.80	\$2,672.40	\$15.72
19	\$32,476.80	\$2,706.40	\$15.92
20	\$32,884.80	\$2,740.40	\$16.12
21	\$33,292.80	\$2,774.40	\$16.32
22	\$33,700.80	\$2,808.40	\$16.52
23	\$34,108.80	\$2,842.40	\$16.72
24	\$34,516.80	\$2,876.40	\$16.92
25	\$34,924.80	\$2,910.40	\$17.12
26	\$35,332.80	\$2,944.40	\$17.32
27	\$35,740.80	\$2,978.40	\$17.52
28	\$36,148.80	\$3,012.40	\$17.72
29	\$36,556.80	\$3,046.40	\$17.92
30	\$36,964.80	\$3,080.40	\$18.12

This is an at will position. All overtime must be approved by the Superintendent.

Above are the wages possible for one year, assuming 2040 hours.

Anyone coming into the system with outside experience may count up to a total of five years.

Re-adopted 2/12/18

Revised 6/11/18

Revised 12/9/19

Revised 3/8/21

McClave School District Re-2

Head Cook Wage Schedule

Step	Base	Monthly	Hourly
1	\$19,951.20	\$1,662.60	\$13.60
2	\$20,244.60	\$1,687.05	\$13.80
3	\$20,538.00	\$1,711.50	\$14.00
4	\$20,831.40	\$1,735.95	\$14.20
5	\$21,124.80	\$1,760.40	\$14.40
6	\$21,418.20	\$1,784.85	\$14.60
7	\$21,711.60	\$1,809.30	\$14.80
8	\$22,005.00	\$1,833.75	\$15.00
9	\$22,298.40	\$1,858.20	\$15.20
10	\$22,591.80	\$1,882.65	\$15.40
11	\$22,885.20	\$1,907.10	\$15.60
12	\$23,178.60	\$1,931.55	\$15.80
13	\$23,472.00	\$1,956.00	\$16.00
14	\$23,765.40	\$1,980.45	\$16.20
15	\$24,058.80	\$2,004.90	\$16.40
16	\$24,352.20	\$2,029.35	\$16.60
17	\$24,645.60	\$2,053.80	\$16.80
18	\$24,939.00	\$2,078.25	\$17.00
19	\$25,232.40	\$2,102.70	\$17.20
20	\$25,525.80	\$2,127.15	\$17.40
21	\$25,819.20	\$2,151.60	\$17.60
22	\$26,112.60	\$2,176.05	\$17.80
23	\$26,406.00	\$2,200.50	\$18.00
24	\$26,699.40	\$2,224.95	\$18.20
25	\$26,992.80	\$2,249.40	\$18.40
26	\$27,286.20	\$2,273.85	\$18.60
27	\$27,579.60	\$2,298.30	\$18.80
28	\$27,873.00	\$2,322.75	\$19.00
29	\$28,166.40	\$2,347.20	\$19.20
30	\$28,459.80	\$2,371.65	\$19.40

Based on 1,467 hours

This an at will position. Above are the wages possible in one year.

{163 days x 9 (4 day week)}

Anyone coming into the system with outside experience may count up to a total of five years.

Re-adopted 2/12/18

Revised 6/11/18

Revised 12/9/19

Revised 3/8/21

Instructional Aide

Step	Base	Monthly	Hourly
1	\$15,625.60	\$1,302.13	\$12.85
2	\$15,868.80	\$1,322.40	\$13.05
3	\$16,112.00	\$1,342.67	\$13.25
4	\$16,355.20	\$1,362.93	\$13.45
5	\$16,598.40	\$1,383.20	\$13.65
6	\$16,841.60	\$1,403.47	\$13.85
7	\$17,084.80	\$1,423.73	\$14.05
8	\$17,328.00	\$1,444.00	\$14.25
9	\$17,571.20	\$1,464.27	\$14.45
10	\$17,814.40	\$1,484.53	\$14.65
11	\$18,057.60	\$1,504.80	\$14.85
12	\$18,300.80	\$1,525.07	\$15.05
13	\$18,544.00	\$1,545.33	\$15.25
14	\$18,787.20	\$1,565.60	\$15.45
15	\$19,030.40	\$1,585.87	\$15.65
16	\$19,273.60	\$1,606.13	\$15.85
17	\$19,516.80	\$1,626.40	\$16.05
18	\$19,760.00	\$1,646.67	\$16.25
19	\$20,003.20	\$1,666.93	\$16.45
20	\$20,246.40	\$1,687.20	\$16.65
21	\$20,489.60	\$1,707.47	\$16.85
22	\$20,732.80	\$1,727.73	\$17.05
23	\$20,976.00	\$1,748.00	\$17.25
24	\$21,219.20	\$1,768.27	\$17.45
25	\$21,462.40	\$1,788.53	\$17.65
26	\$21,705.60	\$1,808.80	\$17.85
27	\$21,948.80	\$1,829.07	\$18.05
28	\$22,192.00	\$1,849.33	\$18.25
29	\$22,435.20	\$1,869.60	\$18.45
30	\$22,678.40	\$1,889.87	\$18.65

This is an at will position. Above are the wages possible in one year.
 If one year is worked, 1,216 hours are possible. {152 days x 8 (4 day week)}

Anyone coming into the system with outside experience may count up
 to a total of five years.

Re-adopted 2/12/18
 Revised 6/11/18
 Revised 12/9/19
 Revised 3/8/21

McClave School District Re-2 Policy

Maintenance Wage Schedule

Step	Base	Monthly	Hourly
1	\$25,843.20	\$2,153.60	\$13.46
2	\$26,227.20	\$2,185.60	\$13.66
3	\$26,611.20	\$2,217.60	\$13.86
4	\$26,995.20	\$2,249.60	\$14.06
5	\$27,379.20	\$2,281.60	\$14.26
6	\$27,763.20	\$2,313.60	\$14.46
7	\$28,147.20	\$2,345.60	\$14.66
8	\$28,531.20	\$2,377.60	\$14.86
9	\$28,915.20	\$2,409.60	\$15.06
10	\$29,299.20	\$2,441.60	\$15.26
11	\$29,683.20	\$2,473.60	\$15.46
12	\$30,067.20	\$2,505.60	\$15.66
13	\$30,451.20	\$2,537.60	\$15.86
14	\$30,835.20	\$2,569.60	\$16.06
15	\$31,219.20	\$2,601.60	\$16.26
16	\$31,603.20	\$2,633.60	\$16.46
17	\$31,987.20	\$2,665.60	\$16.66
18	\$32,371.20	\$2,697.60	\$16.86
19	\$32,755.20	\$2,729.60	\$17.06
20	\$33,139.20	\$2,761.60	\$17.26
21	\$33,523.20	\$2,793.60	\$17.46
22	\$33,907.20	\$2,825.60	\$17.66
23	\$34,291.20	\$2,857.60	\$17.86
24	\$34,675.20	\$2,889.60	\$18.06
25	\$35,059.20	\$2,921.60	\$18.26
26	\$35,443.20	\$2,953.60	\$18.46
27	\$35,827.20	\$2,985.60	\$18.66
28	\$36,211.20	\$3,017.60	\$18.86
29	\$36,595.20	\$3,049.60	\$19.06
30	\$36,979.20	\$3,081.60	\$19.26

The job of maintenance employee is an at will position.

Based on 1920 hours of work. Overtime must be arranged with the Superintendent.

Anyone coming into the system with outside experience may count up to a total of five years.

Re-adopted 2/12/18

Revised 6/11/18

Revised 12/9/19

Revised 3/8/21

Preschool Group Leader

Step	Base	Monthly	Hourly
1	\$18,221.76	\$1,518.48	\$13.32
2	\$18,495.36	\$1,541.28	\$13.52
3	\$18,768.96	\$1,564.08	\$13.72
4	\$19,042.56	\$1,586.88	\$13.92
5	\$19,316.16	\$1,609.68	\$14.12
6	\$19,589.76	\$1,632.48	\$14.32
7	\$19,863.36	\$1,655.28	\$14.52
8	\$20,136.96	\$1,678.08	\$14.72
9	\$20,410.56	\$1,700.88	\$14.92
10	\$20,684.16	\$1,723.68	\$15.12
11	\$20,957.76	\$1,746.48	\$15.32
12	\$21,231.36	\$1,769.28	\$15.52
13	\$21,504.96	\$1,792.08	\$15.72
14	\$21,778.56	\$1,814.88	\$15.92
15	\$22,052.16	\$1,837.68	\$16.12
16	\$22,325.76	\$1,860.48	\$16.32
17	\$22,599.36	\$1,883.28	\$16.52
18	\$22,872.96	\$1,906.08	\$16.72
19	\$23,146.56	\$1,928.88	\$16.92
20	\$23,420.16	\$1,951.68	\$17.12
21	\$23,693.76	\$1,974.48	\$17.32
22	\$23,967.36	\$1,997.28	\$17.52
23	\$24,240.96	\$2,020.08	\$17.72
24	\$24,514.56	\$2,042.88	\$17.92
25	\$24,788.16	\$2,065.68	\$18.12
26	\$25,061.76	\$2,088.48	\$18.32
27	\$25,335.36	\$2,111.28	\$18.52
28	\$25,608.96	\$2,134.08	\$18.72
29	\$25,882.56	\$2,156.88	\$18.92
30	\$26,156.16	\$2,179.68	\$19.12

This is an at will position. Above are the wages possible in one year.
 If one year is worked, 1,368 hours are possible. {152 days x 9 (4 day week)}

Anyone coming into the system with outside experience may count up
 to a total of five years.

Re-adopted 2/12/18
 Revised 6/11/18
 Revised 12/9/19
 Revised 3/8/21

McClave School District Re-2 Policy

Receptionist/Athletic Director Secretary Wage Schedule

Step	Base	Monthly	Hourly
1	\$19,818.92	\$1,651.58	\$14.53
2	\$20,091.72	\$1,674.31	\$14.73
3	\$20,364.52	\$1,697.04	\$14.93
4	\$20,637.32	\$1,719.78	\$15.13
5	\$20,910.12	\$1,742.51	\$15.33
6	\$21,182.92	\$1,765.24	\$15.53
7	\$21,455.72	\$1,787.98	\$15.73
8	\$21,728.52	\$1,810.71	\$15.93
9	\$22,001.32	\$1,833.44	\$16.13
10	\$22,274.12	\$1,856.18	\$16.33
11	\$22,546.92	\$1,878.91	\$16.53
12	\$22,819.72	\$1,901.64	\$16.73
13	\$23,092.52	\$1,924.38	\$16.93
14	\$23,365.32	\$1,947.11	\$17.13
15	\$23,638.12	\$1,969.84	\$17.33
16	\$23,910.92	\$1,992.58	\$17.53
17	\$24,183.72	\$2,015.31	\$17.73
18	\$24,456.52	\$2,038.04	\$17.93
19	\$24,729.32	\$2,060.78	\$18.13
20	\$25,002.12	\$2,083.51	\$18.33
21	\$25,274.92	\$2,106.24	\$18.53
22	\$25,547.72	\$2,128.98	\$18.73
23	\$25,820.52	\$2,151.71	\$18.93
24	\$26,093.32	\$2,174.44	\$19.13
25	\$26,366.12	\$2,197.18	\$19.33
26	\$26,638.92	\$2,219.91	\$19.53
27	\$26,911.72	\$2,242.64	\$19.73
28	\$27,184.52	\$2,265.38	\$19.93
29	\$27,457.32	\$2,288.11	\$20.13
30	\$27,730.12	\$2,310.84	\$20.33

This position is an at will position. Below are the hours possible in one year.

This position is paid at 1364 total hours for the contract term based on the above scale.

116 of those hours must be worked in May through August on non-school days.

Anyone coming into the system with outside experience may count up to a total of five years.

Re-adopted 2/12/18

Revised 6/11/18

Revised 12/9/19

Revised 3/8/21

Receptionist Wage Schedule

Step	Base	Monthly	Hourly
1	\$18,427.64	\$1,535.64	\$13.51
2	\$18,700.44	\$1,558.37	\$13.71
3	\$18,973.24	\$1,581.10	\$13.91
4	\$19,246.04	\$1,603.84	\$14.11
5	\$19,518.84	\$1,626.57	\$14.31
6	\$19,791.64	\$1,649.30	\$14.51
7	\$20,064.44	\$1,672.04	\$14.71
8	\$20,337.24	\$1,694.77	\$14.91
9	\$20,610.04	\$1,717.50	\$15.11
10	\$20,882.84	\$1,740.24	\$15.31
11	\$21,155.64	\$1,762.97	\$15.51
12	\$21,428.44	\$1,785.70	\$15.71
13	\$21,701.24	\$1,808.44	\$15.91
14	\$21,974.04	\$1,831.17	\$16.11
15	\$22,246.84	\$1,853.90	\$16.31
16	\$22,519.64	\$1,876.64	\$16.51
17	\$22,792.44	\$1,899.37	\$16.71
18	\$23,065.24	\$1,922.10	\$16.91
19	\$23,338.04	\$1,944.84	\$17.11
20	\$23,610.84	\$1,967.57	\$17.31
21	\$23,883.64	\$1,990.30	\$17.51
22	\$24,156.44	\$2,013.04	\$17.71
23	\$24,429.24	\$2,035.77	\$17.91
24	\$24,702.04	\$2,058.50	\$18.11
25	\$24,974.84	\$2,081.24	\$18.31
26	\$25,247.64	\$2,103.97	\$18.51
27	\$25,520.44	\$2,126.70	\$18.71
28	\$25,793.24	\$2,149.44	\$18.91
29	\$26,066.04	\$2,172.17	\$19.11
30	\$26,338.84	\$2,194.90	\$19.31

This position is an at will position. Below are the hours possible in one year.

This position is paid at 1364 total hours for the contract term based on the above scale.

116 of those hours must be worked in May through August on non-school days.

Anyone coming into the system with outside experience may count up to a total of five years.

Re-adopted 2/12/18

Revised 6/11/18

Revised 12/9/19

Revised 3/8/21

Secretary Wage Schedule

Step	Yearly	Monthly	Hourly
1	\$28,526.00	\$2,377.17	\$16.78
2	\$28,866.00	\$2,405.50	\$16.98
3	\$29,206.00	\$2,433.83	\$17.18
4	\$29,546.00	\$2,462.17	\$17.38
5	\$29,886.00	\$2,490.50	\$17.58
6	\$30,226.00	\$2,518.83	\$17.78
7	\$30,566.00	\$2,547.17	\$17.98
8	\$30,906.00	\$2,575.50	\$18.18
9	\$31,246.00	\$2,603.83	\$18.38
10	\$31,586.00	\$2,632.17	\$18.58
11	\$31,926.00	\$2,660.50	\$18.78
12	\$32,266.00	\$2,688.83	\$18.98
13	\$32,606.00	\$2,717.17	\$19.18
14	\$32,946.00	\$2,745.50	\$19.38
15	\$33,286.00	\$2,773.83	\$19.58
16	\$33,626.00	\$2,802.17	\$19.78
17	\$33,966.00	\$2,830.50	\$19.98
18	\$34,306.00	\$2,858.83	\$20.18
19	\$34,646.00	\$2,887.17	\$20.38
20	\$34,986.00	\$2,915.50	\$20.58
21	\$35,326.00	\$2,943.83	\$20.78
22	\$35,666.00	\$2,972.17	\$20.98
23	\$36,006.00	\$3,000.50	\$21.18
24	\$36,346.00	\$3,028.83	\$21.38
25	\$36,686.00	\$3,057.17	\$21.58
26	\$37,026.00	\$3,085.50	\$21.78
27	\$37,366.00	\$3,113.83	\$21.98
28	\$37,706.00	\$3,142.17	\$22.18
29	\$38,046.00	\$3,170.50	\$22.38
30	\$38,386.00	\$3,198.83	\$22.58

This position is an at will position. Below are the hours possible in one year.

This position is paid at 1700 total hours for the contract term based on the above scale.

244 of those hours must be worked in May through August on non-school days.

Anyone coming into the system with outside experience may count up to a total of five years.

Re-adopted 2/12/18

Revised 6/11/18

Revised 12/9/19

Revised 3/8/21