

CERTIFIED SALARY SCHEDULE								
500		525	525	525	1050	525	525	525
Step	BACHELORS	BACHELORS	BACHELORS	BACHELORS	MASTERS	MASTERS	MASTERS	MASTERS
		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)
1	38,000.00	38,525.00	39,050.00	39,575.00	40,625.00	41,150.00	41,675.00	42,200.00
2	38,500.00	39,025.00	39,550.00	40,075.00	41,125.00	41,650.00	42,175.00	42,700.00
3	39,000.00	39,525.00	40,050.00	40,575.00	41,625.00	42,150.00	42,675.00	43,200.00
4	39,500.00	40,025.00	40,550.00	41,075.00	42,125.00	42,650.00	43,175.00	43,700.00
5	40,000.00	40,525.00	41,050.00	41,575.00	42,625.00	43,150.00	43,675.00	44,200.00
6	40,500.00	41,025.00	41,550.00	42,075.00	43,125.00	43,650.00	44,175.00	44,700.00
7	41,000.00	41,525.00	42,050.00	42,575.00	43,625.00	44,150.00	44,675.00	45,200.00
8	41,500.00	42,025.00	42,550.00	43,075.00	44,125.00	44,650.00	45,175.00	45,700.00
9	42,000.00	42,525.00	43,050.00	43,575.00	44,625.00	45,150.00	45,675.00	46,200.00
10	42,500.00	43,025.00	43,550.00	44,075.00	45,125.00	45,650.00	46,175.00	46,700.00
11	43,000.00	43,525.00	44,050.00	44,575.00	45,625.00	46,150.00	46,675.00	47,200.00
12	43,500.00	44,025.00	44,550.00	45,075.00	46,125.00	46,650.00	47,175.00	47,700.00
13	44,000.00	44,525.00	45,050.00	45,575.00	46,625.00	47,150.00	47,675.00	48,200.00
14	44,500.00	45,025.00	45,550.00	46,075.00	47,125.00	47,650.00	48,175.00	48,700.00
15	45,000.00	45,525.00	46,050.00	46,575.00	47,625.00	48,150.00	48,675.00	49,200.00
16		46,025.00	46,550.00	47,075.00	48,125.00	48,650.00	49,175.00	49,700.00
17		46,525.00	47,050.00	47,575.00	48,625.00	49,150.00	49,675.00	50,200.00
18		47,025.00	47,550.00	48,075.00	49,125.00	49,650.00	50,175.00	50,700.00
19		47,525.00	48,050.00	48,575.00	49,625.00	50,150.00	50,675.00	51,200.00
20		48,025.00	48,550.00	49,075.00	50,125.00	50,650.00	51,175.00	51,700.00
21			49,050.00	49,575.00	50,625.00	51,150.00	51,675.00	52,200.00
22			49,550.00	50,075.00	51,125.00	51,650.00	52,175.00	52,700.00
23			50,050.00	50,575.00	51,625.00	52,150.00	52,675.00	53,200.00
24			50,550.00	51,075.00	52,125.00	52,650.00	53,175.00	53,700.00
25			51,050.00	51,575.00	52,625.00	53,150.00	53,675.00	54,200.00
26				52,075.00	53,125.00	53,650.00	54,175.00	54,700.00
27				52,575.00	53,625.00	54,150.00	54,675.00	55,200.00
28				53,075.00	54,125.00	54,650.00	55,175.00	55,700.00
29				53,575.00	54,625.00	55,150.00	55,675.00	56,200.00
30				54,075.00	55,125.00	55,650.00	56,175.00	56,700.00

- Each newly hired teacher moving in to teach in our district will receive \$500 for moving expenses.
- Additional hours beyond degree (teacher's certificate) must be earned after degree (teacher's certificate) was granted & must relate to your position.
- Each year of acceptable outside experience shall be worth an increment of one step.
- The Board of Education reserves the right to make adjustments in this schedule as the financial conditions of the district warrant.
- The District provides all certified staff \$800 towards continued education, which can accumulate up to 3 years.
- The District offers an annual absence buy-back policy (separate policy).
- The District will match 2 ½% of base salary towards the PERA 401(k) Plan.
- The individual health insurance premium tier PPO 4 with CEBT will be paid by the District.
- The District provides a \$20,000 life insurance policy for full-time employees.
- The District provides Medical Transport Solutions coverage to all part time and full time employees.

Revised 2/13/2023

Extra Duty Pay**High School Athletic Head Coach Salary**

	<u>Football</u>	<u>Wrestling</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Baseball</u>	<u>Track</u>	<u>E-Sports</u>
Head Experience							
1 - 2 years	\$3,000.00	\$3,000.00	\$3,000.00	\$3,200.00	\$2,800.00	\$2,800.00	\$2,500.00
3 + years	\$3,800.00	\$3,800.00	\$3,800.00	\$4,000.00	\$3,600.00	\$3,600.00	\$3,300.00

High School Athletic Assistant Coach Salary

	\$2,400.00	\$2,400.00	\$2,400.00	\$2,500.00	\$2,300.00	\$2,300.00	
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Plus \$160 per week for advancing into the second week of elimination for assistants and head coaches.

Junior High Athletic Coach Salary

<u>Volleyball</u>	\$1,200.00
<u>Football</u>	\$1,200.00
<u>Baseball</u>	\$1,200.00
<u>Basketball</u>	\$1,400.00
<u>Wrestling</u>	\$1,200.00
<u>Track & Field</u>	\$1,200.00

Other Extra Pay Salaries

<u>JH Cheerleading</u>	\$1,200.00	
<u>HS Cheerleading</u>	\$1,700.00	
<u>Weight Room Coach</u>	\$2,500.00	(96 hours minimum)
<u>HS Knowledgebowl</u>	\$1,300.00	
<u>JH Knowledgebowl</u>	\$ 500.00	
<u>HS Play Sponsorship</u>	\$1,000.00	
<u>K-12 Gifted & Talented Coordinat</u>	\$1,200.00	
<u>National Honor Society</u>	\$ 900.00	

Vocational Stipenc FFA \$12,100.00

FBLA \$2,200.00

CTE Director/Counselor \$2,600.00

Chemistry Inventory \$ 500.00

Music \$1,200.00

Licensed Pre-School Director \$8,600.00 (280 additional Hours)(Teacher Licensed)

Media Specialist \$4,500.00 (144 additional hours)

Newspaper Club - 2 positions \$1,600.00

Technology Coordinator \$15,100.00 (if not an administrator)(360 additional hours)

Athletic Director \$9,500.00 (if not an administrator)

Athletic Secretary \$1,500.00

District Assessment Coordinat \$3,100.00

Concurrent Class \$ 300.00

Extra Class \$2,000.00 (PE/Art/Music)

\$4,000.00 (elective class w/ planning & grading)

\$6,300.00 (core class w/ planning & grading (English, Math, Science, Foreign Language)

Class Cover \$ 20.00 per class

Substitute Teacher \$ 115.00 per day

Clerical Transportation \$2,100.00

Special Needs Diaper Changin \$ 20.00 per day for assigned personnel

\$ 10.00 per change for Substitute

Evening Door Security \$ 12.00 per day

Revised 10/9/23

Sponsorship Pay

Senior Sponsor (Two Sponsors)

Pay: \$900 p/person

Duties: Volleyball Concessions
Senior Basketball Dinner
Senior Trip (1/2 of the stipend)
Fundraising

Junior Sponsor (Three Sponsors)

Pay: \$900 p/person

Duties: Football Concessions
Junior Basketball Dinner
Prom
Fundraising

Sophomore Sponsor (Two Sponsors)

Pay: \$800 p/person

Duties: Sophomore Basketball Dinner
Basketball Concessions
Fundraising

Freshman Sponsor (Two Sponsors)

Pay: \$800

Duties: Freshman Basketball Dinner
Baseball/Track Concessions
Fundraising

Grades 6 – 8 Sponsor (One Sponsor Each Class)

Pay: \$250 each class sponsor

Duties: One Fund Raiser each

Student Council (One Sponsor)

Pay: \$900

Duties: Student Government Grades 7-12
Homecoming Week
Winter Sports Week

Revised 3/20/23

McClave School District
2023-2024 Classified Salary Schedule

File: GCBB-EE

Step	Category 1	Category 2	Category 3	Category 4	Category 5
1	\$13.65	\$13.65	\$14.65	\$16.65	\$17.65
2		\$13.85	\$14.85	\$16.85	\$17.85
3		\$14.05	\$15.05	\$17.05	\$18.05
4		\$14.25	\$15.25	\$17.25	\$18.25
5		\$14.45	\$15.45	\$17.45	\$18.45
6		\$14.65	\$15.65	\$17.65	\$18.65
7		\$14.85	\$15.85	\$17.85	\$18.85
8		\$15.05	\$16.05	\$18.05	\$19.05
9		\$15.25	\$16.25	\$18.25	\$19.25
10		\$15.45	\$16.45	\$18.45	\$19.45
11		\$15.65	\$16.65	\$18.65	\$19.65
12		\$15.85	\$16.85	\$18.85	\$19.85
13		\$16.05	\$17.05	\$19.05	\$20.05
14		\$16.25	\$17.25	\$19.25	\$20.25
15		\$16.45	\$17.45	\$19.45	\$20.45
16		\$16.65	\$17.65	\$19.65	\$20.65
17		\$16.85	\$17.85	\$19.85	\$20.85
18		\$17.05	\$18.05	\$20.05	\$21.05
19		\$17.25	\$18.25	\$20.25	\$21.25
20		\$17.45	\$18.45	\$20.45	\$21.45
21		\$17.65	\$18.65	\$20.65	\$21.65
22		\$17.85	\$18.85	\$20.85	\$21.85
23		\$18.05	\$19.05	\$21.05	\$22.05
24		\$18.25	\$19.25	\$21.25	\$22.25
25		\$18.45	\$19.45	\$21.45	\$22.45
26		\$18.65	\$19.65	\$21.65	\$22.65
27		\$18.85	\$19.85	\$21.85	\$22.85
28		\$19.05	\$20.05	\$22.05	\$23.05
29		\$19.25	\$20.25	\$22.25	\$23.25
30		\$19.45	\$20.45	\$22.45	\$23.45

Category 1	Temporary and part-time employees, including substitute cooks, maintenance, and custodians.
Category 2	Assistant Cooks (1216 hrs), Custodians (2040 hrs).
Category 3	Instructional Aides (1216 hrs), Receptionists (1364 hrs), Head Cook (1467 hrs), Maintenance Assistants (1920 hrs).
Category 4	Maintenance Assistants with Class B C.D.L. (1920 hrs), Preschool Group Leaders (1368 hrs)
Category 5	Instructional Aides with Bachelor's Degree (1216 hrs), Preschool Group Leader with Bachelor's Degree (1368 hrs), Administrative Assistant (1700 hrs).

1. All positions shown are at will positions.
2. The hours listed for each position represent the total hours possible to work during one year.
3. Overtime must be approved by administration.
4. Each year of acceptable outside experience shall be worth an increment of one step.
5. The District provides Medical Transport Solutions coverage to all part time and full time employees.

Bus Driver Pay

Bus Driver Pay for Routes – per trip

\$35.00	Bus capacity of over 15 passengers
\$18.00	Small vehicle
\$23.00	Small vehicle with extended mileage and time & CDL Driver

Bus Driver Pay for Activities

.30 per mile or the minimum, whichever is greater

\$35 minimum for over 15 passenger vehicle requiring CDL

\$18 minimum for 15 passenger or under vehicle

Minimum wage per hour for down time for drivers with no other duties (not for regular district employees missing other work)

\$10 per meal after 4 hours for drivers with no other duties

Revised 3/20/23