

CERTIFIED SALARY SCHEDULE								
1.10%		525	525	525	1050	525	525	525
Step	BACHELORS	BACHELORS	BACHELORS	BACHELORS	MASTERS	MASTERS	MASTERS	MASTERS
		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)
1	40,000	40,525	41,050	41,575	42,625	43,150	43,675	44,200
2	40,440	40,965	41,490	42,015	43,065	43,590	44,115	44,640
3	40,885	41,410	41,935	42,460	43,510	44,035	44,560	45,085
4	41,335	41,860	42,385	42,910	43,960	44,485	45,010	45,535
5	41,789	42,314	42,839	43,364	44,414	44,939	45,464	45,989
6	42,249	42,774	43,299	43,824	44,874	45,399	45,924	46,449
7	42,714	43,239	43,764	44,289	45,339	45,864	46,389	46,914
8	43,184	43,709	44,234	44,759	45,809	46,334	46,859	47,384
9	43,659	44,184	44,709	45,234	46,284	46,809	47,334	47,859
10	44,139	44,664	45,189	45,714	46,764	47,289	47,814	48,339
11	44,624	45,149	45,674	46,199	47,249	47,774	48,299	48,824
12	45,115	45,640	46,165	46,690	47,740	48,265	48,790	49,315
13	45,611	46,136	46,661	47,186	48,236	48,761	49,286	49,811
14	46,113	46,638	47,163	47,688	48,738	49,263	49,788	50,313
15	46,620	47,145	47,670	48,195	49,245	49,770	50,295	50,820
16		47,658	48,183	48,708	49,758	50,283	50,808	51,333
17		48,177	48,702	49,227	50,277	50,802	51,327	51,852
18		48,701	49,226	49,751	50,801	51,326	51,851	52,376
19		49,231	49,756	50,281	51,331	51,856	52,381	52,906
20		49,767	50,292	50,817	51,867	52,392	52,917	53,442
21			50,833	51,358	52,408	52,933	53,458	53,983
22			51,381	51,906	52,956	53,481	54,006	54,531
23			51,934	52,459	53,509	54,034	54,559	55,084
24			52,494	53,019	54,069	54,594	55,119	55,644
25			53,060	53,585	54,635	55,160	55,685	56,210
26				54,157	55,207	55,732	56,257	56,782
27				54,736	55,786	56,311	56,836	57,361
28				55,320	56,370	56,895	57,420	57,945
29				55,912	56,962	57,487	58,012	58,537
30				56,509	57,559	58,084	58,609	59,134

- Each newly hired teacher moving in to teach in our district will receive \$500 for moving expenses.
- Additional hours beyond degree (teacher's certificate) must be earned after degree (teacher's certificate) was granted & must relate to your position.
- Each year of acceptable outside experience shall be worth an increment of one step.
- The Board of Education reserves the right to make adjustments in this schedule as the financial conditions of the district warrant.
- The District provides all certified staff \$800 towards continued education, which can accumulate up to 3 years.
- The District offers an annual absence buy-back policy (separate policy).
- The District will match 2 ½% of base salary towards the PERA 401(k) Plan.
- The individual health insurance premium tier PPO 4 with CEBT will be paid by the District.
- The District provides a \$20,000 life insurance policy for full-time employees.
- The District provides Medical Transport Solutions coverage to all part time and full time employees.

Revised 4/08/2024

**Extra Duty Pay****High School Athletic Head Coach Salary**

	<u>Football</u>	<u>Wrestling</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Baseball</u>	<u>Track</u>	<u>E-Sports</u>
Head Experience							
1 - 2 years	\$3,000.00	\$3,000.00	\$3,000.00	\$3,200.00	\$2,800.00	\$2,800.00	\$2,500.00
3 + years	\$3,800.00	\$3,800.00	\$3,800.00	\$4,000.00	\$3,600.00	\$3,600.00	\$3,300.00

**High School Athletic Assistant Coach Salary**

	\$2,400.00	\$2,400.00	\$2,400.00	\$2,500.00	\$2,300.00	\$2,300.00
--	------------	------------	------------	------------	------------	------------

Plus \$160 per week for advancing into the second week of elimination for assistants and head coaches.

**Junior High Athletic Coach Salary**

<u>Volleyball</u>	\$1,200.00
<u>Football</u>	\$1,200.00
<u>Baseball</u>	\$1,200.00
<u>Basketball</u>	\$1,400.00
<u>Wrestling</u>	\$1,200.00
<u>Track &amp; Field</u>	\$1,200.00

**Other Extra Pay Salaries**

<u>JH Cheerleading</u>	\$1,200.00	
<u>HS Cheerleading</u>	\$1,700.00	
<u>Weight Room Coach</u>	\$2,500.00	(96 hours minimum)
<u>HS Knowledgebowl</u>	\$1,300.00	
<u>JH Knowledgebowl</u>	\$ 500.00	
<u>HS Play Sponsorship</u>	\$1,000.00	
<u>K-12 Gifted &amp; Talented Coordinat</u>	\$1,200.00	
<u>National Honor Society</u>	\$ 900.00	
<u>Vocational Stipenc</u>	FFA \$12,100.00	
	FBLA \$2,200.00	
<u>CTE Director/Counselor</u>	\$2,600.00	
<u>Chemistry Inventory</u>	\$ 500.00	
<u>Music</u>	\$1,200.00	
<u>Licensed Pre-School Director</u>	\$8,600.00	(280 additional Hours)(Teacher Licensed)
<u>Media Specialist</u>	\$4,500.00	(144 additional hours)
<u>Newspaper Club - 2 positions</u>	\$1,600.00	
<u>Technology Coordinator</u>	\$15,100.00	(if not an administrator)(360 additional hours)
<u>Athletic Director</u>	\$9,500.00	(if not an administrator)
<u>Athletic Secretary</u>	\$1,500.00	
<u>District Assessment Coordinatc</u>	\$3,100.00	
<u>Concurrent Class</u>	\$ 300.00	
<u>Extra Class</u>	\$2,000.00	(PE/Art/Music)
	\$4,000.00	(elective class w/ planning & grading)
	\$6,300.00	(core class w/ planning & grading (English, Math, Science, Foreign Language)
<u>Class Cover</u>	\$ 20.00	per class
<u>Substitute Teacher</u>	\$ 115.00	per day
<u>Clerical Transportation</u>	\$2,100.00	
<u>Special Needs Diaper Changin</u>	\$ 20.00	per day for assigned personnel
	\$ 10.00	per change for Substitute
<u>Evening Door Security</u>	\$ 12.00	per day

Revised 10/9/23

## Sponsorship Pay

### Senior Sponsor (Two Sponsors)

Pay: \$900 p/person

Duties: Volleyball Concessions  
Senior Basketball Dinner  
Senior Trip (1/2 of the stipend)  
Fundraising

### Junior Sponsor (Three Sponsors)

Pay: \$900 p/person

Duties: Football Concessions  
Junior Basketball Dinner  
Prom  
Fundraising

### Sophomore Sponsor (Two Sponsors)

Pay: \$800 p/person

Duties: Sophomore Basketball Dinner  
Basketball Concessions  
Fundraising

### Freshman Sponsor (Two Sponsors)

Pay: \$800

Duties: Freshman Basketball Dinner  
Baseball/Track Concessions  
Fundraising

### Grades 6 – 8 Sponsor (One Sponsor Each Class)

Pay: \$250 each class sponsor

Duties: One Fund Raiser each

### Student Council (One Sponsor)

Pay: \$900

Duties: Student Government Grades 7-12  
Homecoming Week  
Winter Sports Week

Revised 3/20/23

**McClave School District  
2024-2025 Classified Salary Schedule**

File: GCBB-EE

Step	Category 1	Category 2	Category 3	Category 4	Category 5
1	\$15.14	\$15.14	\$16.25	\$18.47	\$19.58
2		\$15.34	\$16.45	\$18.67	\$19.78
3		\$15.54	\$16.65	\$18.87	\$19.98
4		\$15.74	\$16.85	\$19.07	\$20.18
5		\$15.94	\$17.05	\$19.27	\$20.38
6		\$16.14	\$17.25	\$19.47	\$20.58
7		\$16.34	\$17.45	\$19.67	\$20.78
8		\$16.54	\$17.65	\$19.87	\$20.98
9		\$16.74	\$17.85	\$20.07	\$21.18
10		\$16.94	\$18.05	\$20.27	\$21.38
11		\$17.14	\$18.25	\$20.47	\$21.58
12		\$17.34	\$18.45	\$20.67	\$21.78
13		\$17.54	\$18.65	\$20.87	\$21.98
14		\$17.74	\$18.85	\$21.07	\$22.18
15		\$17.94	\$19.05	\$21.27	\$22.38
16		\$18.14	\$19.25	\$21.47	\$22.58
17		\$18.34	\$19.45	\$21.67	\$22.78
18		\$18.54	\$19.65	\$21.87	\$22.98
19		\$18.74	\$19.85	\$22.07	\$23.18
20		\$18.94	\$20.05	\$22.27	\$23.38
21		\$19.14	\$20.25	\$22.47	\$23.58
22		\$19.34	\$20.45	\$22.67	\$23.78
23		\$19.54	\$20.65	\$22.87	\$23.98
24		\$19.74	\$20.85	\$23.07	\$24.18
25		\$19.94	\$21.05	\$23.27	\$24.38
26		\$20.14	\$21.25	\$23.47	\$24.58
27		\$20.34	\$21.45	\$23.67	\$24.78
28		\$20.54	\$21.65	\$23.87	\$24.98
29		\$20.74	\$21.85	\$24.07	\$25.18
30		\$20.94	\$22.05	\$24.27	\$25.38

Category 1	Temporary and part-time employees, including substitute cooks, maintenance, and custodians.
Category 2	Assistant Cooks (1216 hrs), Custodians (2040 hrs).
Category 3	Instructional Aides (1216 hrs), Receptionists (1364 hrs), Head Cook (1467 hrs), Maintenance Assistants (1920 hrs).
Category 4	Maintenance Assistants with Class B C.D.L. (1920 hrs), Preschool Group Leaders (1368 hrs)
Category 5	Instructional Aides with Bachelor's Degree (1216 hrs), Preschool Group Leader with Bachelor's Degree (1368 hrs), Administrative Assistant (1700 hrs).

1. All positions shown are at will positions.
2. The hours listed for each position represent the total hours possible to work during one year.
3. Overtime must be approved by administration.
4. Each year of acceptable outside experience shall be worth an increment of one step.
5. The District provides Medical Transport Solutions coverage to all part time and full time employees.

Revised 4/8/24

McClave School District Re-2 Policy

## **Bus Driver Pay**

### **Bus Driver Pay for Routes – per trip**

\$35.00	Bus capacity of over 15 passengers
\$18.00	Small vehicle
\$23.00	Small vehicle with extended mileage and time & CDL Driver

### **Bus Driver Pay for Activities**

.30 per mile or the minimum, whichever is greater

\$35 minimum for over 15 passenger vehicle requiring CDL

\$18 minimum for 15 passenger or under vehicle

Minimum wage per hour for down time for drivers with no other duties (not for regular district employees missing other work)

\$10 per meal after 4 hours for drivers with no other duties

Revised 3/20/23