

CERTIFIED SALARY SCHEDULE								
500		525	525	525	1050	525	525	525
Step	BACHELORS	BACHELORS	BACHELORS	BACHELORS	MASTERS	MASTERS	MASTERS	MASTERS
		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)		(+8 SEM HRS)	(+16 SEM HRS)	(+24 SEM HRS)
1	43,000	43,525	44,050	44,575	45,625	46,150	46,675	47,200
2	43,500	44,025	44,550	45,075	46,125	46,650	47,175	47,700
3	44,000	44,525	45,050	45,575	46,625	47,150	47,675	48,200
4	44,500	45,025	45,550	46,075	47,125	47,650	48,175	48,700
5	45,000	45,525	46,050	46,575	47,625	48,150	48,675	49,200
6	45,500	46,025	46,550	47,075	48,125	48,650	49,175	49,700
7	46,000	46,525	47,050	47,575	48,625	49,150	49,675	50,200
8	46,500	47,025	47,550	48,075	49,125	49,650	50,175	50,700
9	47,000	47,525	48,050	48,575	49,625	50,150	50,675	51,200
10	47,500	48,025	48,550	49,075	50,125	50,650	51,175	51,700
11	48,000	48,525	49,050	49,575	50,625	51,150	51,675	52,200
12	48,500	49,025	49,550	50,075	51,125	51,650	52,175	52,700
13	49,000	49,525	50,050	50,575	51,625	52,150	52,675	53,200
14	49,500	50,025	50,550	51,075	52,125	52,650	53,175	53,700
15	50,000	50,525	51,050	51,575	52,625	53,150	53,675	54,200
16		51,025	51,550	52,075	53,125	53,650	54,175	54,700
17		51,525	52,050	52,575	53,625	54,150	54,675	55,200
18		52,025	52,550	53,075	54,125	54,650	55,175	55,700
19		52,525	53,050	53,575	54,625	55,150	55,675	56,200
20		53,025	53,550	54,075	55,125	55,650	56,175	56,700
21			54,050	54,575	55,625	56,150	56,675	57,200
22			54,550	55,075	56,125	56,650	57,175	57,700
23			55,050	55,575	56,625	57,150	57,675	58,200
24			55,550	56,075	57,125	57,650	58,175	58,700
25			56,050	56,575	57,625	58,150	58,675	59,200
26				57,075	58,125	58,650	59,175	59,700
27				57,575	58,625	59,150	59,675	60,200
28				58,075	59,125	59,650	60,175	60,700
29				58,575	59,625	60,150	60,675	61,200
30				59,075	60,125	60,650	61,175	61,700

- Each newly hired teacher moving in to teach in our district will receive \$500 for moving expenses.
- Additional hours beyond degree (teacher's certificate) must be earned after degree (teacher's certificate) was granted & must relate to your position.
- Each year of acceptable outside experience shall be worth an increment of one step.
- The Board of Education reserves the right to make adjustments in this schedule as the financial conditions of the district warrant.
- The District provides all certified staff \$800 towards continued education, which can accumulate up to 3 years.
- The District offers an annual absence buy-back policy (separate policy).
- The District will match 2 ½% of base salary towards the PERA 401(k) Plan.
- The individual health insurance premium tier PPO 4 with CEBT will be paid by the District.
- The District provides a \$20,000 life insurance policy for full-time employees.
- The District provides Medical Transport Solutions coverage to all part time and full time employees.

Revised 4/13/2026

Extra Duty Pay**High School Athletic Head Coach Salary**

	<u>Football</u>	<u>Wrestling</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Baseball</u>	<u>Track</u>	<u>E-Sports</u>
Head Experience							
1 - 2 years	\$3,000.00	\$3,000.00	\$3,000.00	\$3,200.00	\$2,800.00	\$2,800.00	\$2,500.00
3 + years	\$3,800.00	\$3,800.00	\$3,800.00	\$4,000.00	\$3,600.00	\$3,600.00	\$3,300.00

High School Athletic Assistant Coach Salary

	\$2,400.00	\$2,400.00	\$2,400.00	\$2,500.00	\$2,300.00	\$2,300.00
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Plus \$160 per week for advancing into the second week of elimination for assistants and head coaches.

Junior High Athletic Coach Salary

<u>Volleyball</u>	\$1,200.00
<u>Football</u>	\$1,200.00
<u>Baseball</u>	\$1,200.00
<u>Basketball</u>	\$1,400.00
<u>Wrestling</u>	\$1,200.00
<u>Track & Field</u>	\$1,200.00

Other Extra Pay Salaries

<u>JH Cheerleading</u>	\$1,200.00	
<u>HS Cheerleading</u>	\$1,700.00	
<u>Weight Room Coach</u>	\$2,500.00	(96 hours minimum)
<u>HS Knowledgebowl</u>	\$1,300.00	
<u>JH Knowledgebowl</u>	\$ 500.00	
<u>HS Play Sponsorship</u>	\$1,000.00	
<u>K-12 Gifted & Talented Coordinator</u>	\$1,200.00	
<u>National Honor Society</u>	\$ 900.00	
<u>Licensed Administrator</u>	\$9,000.00	
<u>Vocational Stipend</u>	FFA \$12,100.00	
	FBLA \$2,200.00	
<u>CTE Director/Counselor</u>	\$2,600.00	
<u>Chemistry Inventory</u>	\$ 500.00	
<u>Music</u>	\$1,200.00	
<u>Licensed Pre-School Director</u>	\$8,600.00	(280 additional Hours)(Teacher Licensed)
<u>Media Specialist</u>	\$4,500.00	(144 additional hours)
<u>Newspaper Club - 2 positions</u>	\$1,600.00	
<u>Technology Coordinator</u>	\$15,100.00	(if not an administrator)(360 additional hours)
<u>Athletic Director</u>	\$ 10,500.00	(if not an administrator)
<u>Athletic Secretary</u>	\$1,500.00	
<u>District Assessment Coordinator</u>	\$3,100.00	
<u>Concurrent Class</u>	\$ 300.00	
<u>Extra Class</u>	\$2,000.00	(PE/Art/Music)
	\$4,000.00	(elective class w/ planning & grading)
	\$6,300.00	(core class w/ planning & grading (English, Math, Science, Foreign Language)
<u>Class Cover</u>	\$ 20.00	per class
<u>Substitute Teacher</u>	\$ 140.00	per day
	\$ 150.00	per day if over 20 consecutive days
<u>Clerical Transportation</u>	\$2,100.00	
<u>Special Needs Diaper Changing</u>	\$ 20.00	per day for assigned personnel
	\$ 10.00	per change for Substitute
<u>Evening Door Security</u>	\$ 12.00	per day

Revised : 9/14/26

Sponsorship Pay

Senior Sponsor (Two Sponsors)

Pay: \$900 p/person

Duties: Volleyball Concessions
 Senior Basketball Dinner
 Senior Trip (1/2 of the stipend)
 Fundraising

Junior Sponsor (Three Sponsors)

Pay: \$900 p/person

Duties: Football Concessions
 Junior Basketball Dinner
 Prom
 Fundraising

Sophomore Sponsor (Two Sponsors)

Pay: \$800 p/person

Duties: Sophomore Basketball Dinner
 Basketball Concessions
 Fundraising

Freshman Sponsor (Two Sponsors)

Pay: \$800

Duties: Freshman Basketball Dinner
 Baseball/Track Concessions
 Fundraising

Grades 6 – 8 Sponsor (One Sponsor Each Class)

Pay: \$250 each class sponsor

Duties: One Fund Raiser each

Student Council (One Sponsor)

Pay: \$900

Duties: Student Government Grades 7-12
 Homecoming Week
 Winter Sports Week

Revised 3/20/23

**McClave School District
2026-2027 Classified Salary Schedule**

File: GCBB-EE

Step	Category 1	Category 2	Category 3	Category 4	Category 5
1	\$16.28	\$16.28	\$17.47	\$19.86	\$21.05
2		\$16.48	\$17.67	\$20.06	\$21.25
3		\$16.68	\$17.87	\$20.26	\$21.45
4		\$16.88	\$18.07	\$20.46	\$21.65
5		\$17.08	\$18.27	\$20.66	\$21.85
6		\$17.28	\$18.47	\$20.86	\$22.05
7		\$17.48	\$18.67	\$21.06	\$22.25
8		\$17.68	\$18.87	\$21.26	\$22.45
9		\$17.88	\$19.07	\$21.46	\$22.65
10		\$18.08	\$19.27	\$21.66	\$22.85
11		\$18.28	\$19.47	\$21.86	\$23.05
12		\$18.48	\$19.67	\$22.06	\$23.25
13		\$18.68	\$19.87	\$22.26	\$23.45
14		\$18.88	\$20.07	\$22.46	\$23.65
15		\$19.08	\$20.27	\$22.66	\$23.85
16		\$19.28	\$20.47	\$22.86	\$24.05
17		\$19.48	\$20.67	\$23.06	\$24.25
18		\$19.68	\$20.87	\$23.26	\$24.45
19		\$19.88	\$21.07	\$23.46	\$24.65
20		\$20.08	\$21.27	\$23.66	\$24.85
21		\$20.28	\$21.47	\$23.86	\$25.05
22		\$20.48	\$21.67	\$24.06	\$25.25
23		\$20.68	\$21.87	\$24.26	\$25.45
24		\$20.88	\$22.07	\$24.46	\$25.65
25		\$21.08	\$22.27	\$24.66	\$25.85
26		\$21.28	\$22.47	\$24.86	\$26.05
27		\$21.48	\$22.67	\$25.06	\$26.25
28		\$21.68	\$22.87	\$25.26	\$26.45
29		\$21.88	\$23.07	\$25.46	\$26.65
30		\$22.08	\$23.27	\$25.66	\$26.85

Category 1	Temporary and part-time employees, including substitute cooks, maintenance, and custodians.
Category 2	Assistant Cooks (1216 hrs), Custodians (2040 hrs).
Category 3	Instructional Aides (1216 hrs), Receptionists (1364 hrs), Head Cook (1467 hrs), Maintenance Assistants (1920 hrs).
Category 4	Maintenance Assistants with Class B C.D.L. (1920 hrs), Preschool Group Leaders (1368 hrs)
Category 5	Instructional Aides with Bachelor's Degree (1216 hrs), Preschool Group Leader with Bachelor's Degree (1368 hrs), Administrative Assistant (1700 hrs).

1. All positions shown are at will positions.
2. The hours listed for each position represent the total hours possible to work during one year.
3. Overtime must be approved by administration.
4. Each year of acceptable outside experience shall be worth an increment of one step.
5. The District provides Medical Transport Solutions coverage to all part time and full time employees.

Revised 4/13/26

McClave School District Re-2 Policy

Bus Driver Pay

Bus Driver Pay for Routes – per trip

\$35.00	Bus capacity of over 15 passengers
\$18.00	Small vehicle
\$23.00	Small vehicle with extended mileage and time & CDL Driver

Bus Driver Pay for Activities

.30 per mile or the minimum, whichever is greater

\$35 minimum for over 15 passenger vehicle requiring CDL

\$18 minimum for 15 passenger or under vehicle

Minimum wage per hour for down time for drivers with no other duties (not for regular district employees missing other work)

\$10 per meal after 4 hours for drivers with no other duties

Revised 3/20/23